

CAREER OPPORTUNITY

CITY OF BRISTOL, TENNESSEE

Civil Engineer – Stormwater (Level I, II, or III)

Department: Engineering / Public Works

Salary Range: Level I: \$62,471 – \$78,089
Level II: \$73,404 – \$91,755
Level III: \$86,250 – \$107,812

Closing Date: Until filled

Position Overview

The City of Bristol, Tennessee is seeking a motivated and skilled Civil Engineer to support and lead stormwater management efforts within the Public Works Department. This position may be filled at the Level I, II, or III classification depending on qualifications and experience.

This role is responsible for supporting, coordinating, and/or leading stormwater engineering activities including system planning, design review, regulatory compliance, and infrastructure management.

Key Responsibilities

- Review development plans, plats, and drainage studies
- Analyze stormwater systems and drainage impacts
- Support or lead MS4 stormwater program compliance
- Develop erosion and sediment control strategies
- Conduct field inspections and infrastructure assessments
- Prepare reports, estimates, and construction documents
- Coordinate with developers, contractors, and agencies
- Assist with or manage capital improvement projects
- Oversee permitting and regulatory compliance
- Maintain GIS and stormwater system records

Position Levels & Expectations

- Level I – Entry-Level Engineer

Works under supervision; assists with field work, inspections, and basic engineering tasks.

- Level II – Intermediate Engineer

Performs more complex work independently; coordinates projects and provides recommendations.

- Level III – Senior Engineer

Leads programs and projects; provides technical leadership and approves engineering work.

Minimum Qualifications

Education: Bachelor's degree in Civil Engineering or related field

Experience: Level I: 0–2 years
 Level II: 3+ years
 Level III: 5+ years

Certifications:

Valid driver's license required

OSHA 10-hour certification (or obtain within 6 months)

Level III requires valid Professional Engineer license in the State of Tennessee or possess a comparable PE license with the ability to obtain a State of Tennessee licensure within one (1) year of the date of hire

Knowledge, Skills, and Abilities:

- Knowledge of stormwater design and regulations
- Familiarity with MS4, SWPPP, and NPDES requirements
- Proficiency in AutoCAD, GIS, and Microsoft Office
- Strong communication and collaboration skills

Work Environment

Work is performed in both office and field settings, including exposure to traffic, weather, and construction environments.

To be considered, candidates must complete an online application at:

<http://bristoltn.gov/jobs.aspx>

THE CITY OF BRISTOL TENNESSEE IS AN EQUAL OPPORTUNITY EMPLOYER. OUR GOAL IS FOR OUR WORK FORCE TO BE REPRESENTATIVE OF THE WORKING POPULATION OF BRISTOL, TENNESSEE. WE DO NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, CREED, NATIONAL ORIGIN, SEX, AGE, VETERAN STATUS, SEXUAL ORIENTATION, DISABILITY, RELIGION OR ANY OTHER CLASS PROTECTED BY FEDERAL OR STATE LAWS AND REGULATIONS IN ALL MATTERS PERTAINING TO EMPLOYMENT AND PROMOTION; WE WILL NOT TOLERATE DISCRIMINATION ON THE PART OF MANAGERS OR SUPERVISORS. WOMEN, MINORITIES AND THE DISABLED ENCOURAGED TO APPLY. ALL APPLICANTS SUBJECT TO BACKGROUND CHECK, PHYSICAL EXAMINATION AND DRUG SCREENING.